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Conflict Minerals Reporting Template (CMRT)

English

Revision 6.6
April 17, 2026

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

[Link to Terms & Conditions](#)

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

Company Information

Company Name (*):	Charleston Metal Products, Inc.
Declaration Scope or Class (*):	A. Company
Description of Scope:	
Company Unique ID:	35-0857229
Company Unique ID Authority:	US Federal Tax ID
Address:	350 Grant Street, Waterloo, IN 46793
Contact Name (*):	Bill Essman
Email - Contact (*):	bill.essman@charlestonmetal.com
Phone - Contact (*):	(260)837-8211 ext. 203
Authorizer (*):	Bill Essman
Title - Authorizer:	Director, CMP Operations
Email - Authorizer (*):	bill.essman@charlestonmetal.com
Phone - Authorizer:	(260)837-8211 ext. 203
Effective Date (*):	16-Sep-2026

Answer the following questions 1 - 8 based on the declaration scope indicated above

1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer	Comments
Tantalum	No	
Tin	No	
Gold	No	
Tungsten	No	

2) Does any 3TG remain in the product(s)?	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten		

3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten		

4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk areas?	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten		

5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources?	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten		

6) What percentage of relevant suppliers have provided a response to your supply chain survey?	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten		

7) Have you identified all of the smelters supplying the 3TG to your supply chain?	Answer	Comments
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English

Conflict Minerals Reporting Template (CMRT)

Revision 6.6
April 17, 2026

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The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

Tantalum		
Tin		
Gold		
Tungsten		

8) Has all applicable smelter information received by your company been reported in this declaration?

	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten		

Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Have you established a responsible minerals sourcing policy?	Yes	
B. Is your responsible minerals sourcing policy publicly available on your website? (Note - If yes, the user shall specify the URL in the comment field.)	Yes	www.charlestonmetal.com
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program?	No	
D. Have you implemented due diligence measures for responsible sourcing?	Yes	
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)?	Yes, using other format (describe)	Any format is acceptable
F. Do you review due diligence information received from your suppliers against your company's expectations?	No	
G. Does your review process include corrective action management?	No	
H. Is your company required to file an annual conflict minerals disclosure?	No	



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Extended Minerals Reporting Template (EMRT)

English

Revision 2.11
 April 17, 2026

[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on below minerals.

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

Company Information

Company Name (*):	Charleston Metal Products, Inc.				
Declaration Scope or Class (*):	A. Company				
Description of Scope:					
Select Minerals/Metals in Scope (*):	Cobalt	Copper	Graphite		
Note: The minerals selected here are reflected in questions 1-7 and C, and will be sorted in alphabetical order. Please ensure that the answers match the intended minerals.	Lithium	Mica	Nickel		
Company Unique ID:	35-0857229				
Company Unique ID Authority:	US Federal Tax ID				
Address:	350 Grant Street, Waterloo, IN 46793				
Contact Name (*):	Bill Essman				
Email - Contact (*):	bill_essman@charlestonmetal.com				
Phone - Contact (*):	(260)837-8211 ext. 203				
Authorizer (*):	Bill Essman				
Title - Authorizer:	Director, CMP Operations				
Email - Authorizer (*):	bill_essman@charlestonmetal.com				
Phone - Authorizer:	(260)837-8211 ext. 203				
Effective Date (*):	16-Sep-2026				

Answer the following questions 1 - 7 based on the declaration scope indicated above

1) Is any of the specified mineral/metal intentionally added or used in the product(s) or in the production process? (*)

	Answer	Comments
Cobalt(*)	No	
Copper(*)	Yes	copper/copper based alloys used per customer requirements
Graphite(*)	No	
Lithium(*)	No	
Mica(*)	No	
Nickel(*)	No	

2) Does any of the specified mineral/metal remain in the product(s)? (*)

	Answer	Comments
Cobalt		
Copper(*)	Yes	copper/copper based alloys used per customer requirements
Graphite		
Lithium		
Mica		
Nickel		

3) Do any of the smelters or processors in your supply chain source the specified mineral/metal from conflict-affected and high-risk areas? (OECD Due Diligence Guidance, see definitions tab) (*)

	Answer	Comments
Cobalt		
Copper(*)	No	copper sourcing from from recycled/reclaimed post consumer material for brass alloy production
Graphite		
Lithium		
Mica		
Nickel		

4) Does 100 percent of the specified mineral/metal originate from recycled or scrap sources? (*)

	Answer	Comments
Cobalt		
Copper(*)	Yes	
Graphite		
Lithium		
Mica		
Nickel		

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Revision 2.11
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Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

5) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)

Survey: (*)	Answer	Comments
Cobalt		
Copper(*)	Greater than 90%	
Graphite		
Lithium		
Mica		
Nickel		

6) Have you identified all of the smelters or processors supplying the specified minerals/metal to your supply chain?(*)

to your supply chain?(*)	Answer	Comments
Cobalt		
Copper(*)	Yes	
Graphite		
Lithium		
Mica		
Nickel		

7) Has all applicable smelter or processor information received by your company been reported in this declaration?(*)

reported in this declaration? (*)	Answer	Comments
Cobalt		
Copper (*)	Yes	
Graphite		
Lithium		
Mica		
Nickel		

Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Have you established a responsible minerals sourcing policy? (*)	No	
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)	No	
C. Do you require your direct suppliers to source the specified minerals/metals from smelters whose due diligence practices have been validated by an independent third-party audit program? (*)		
Cobalt		
Copper (*)	No	
Graphite		
Lithium		
Mica		
Nickel		
D. Have you implemented due diligence measures for responsible sourcing? (*)	No	
E. Does your company conduct supply chain survey(s) of your relevant supplier(s) on the specified minerals/metals? (*)	Yes, in conformance with IPC1755 (e.g. EMRT)	
F. Do you review due diligence information received from your suppliers against your company's expectations? (*)	No	
G. Does your review process include corrective action management? (*)	No	